

The mission of WHO is the attainment by all peoples of the highest possible level of health.

Vacancy Notice No: HQ/14/MCA/FT262

Date: 30 May 2014

Title: Scientist

Application Deadline: **23 June 2014**

Grade: P5

Duty Station: Geneva, Switzerland

Contract type: Fixed-Term Appointment

Organization unit: HQ/MCA Maternal, Newborn,
Child and Adolescent Health (HQ/MCA) /
HQ/EME Epidemiology, Monitoring and Evaluation
(HQ/EME)

OBJECTIVES OF THE PROGRAMME :

To support high-burden countries to ensure evidence-based policies and strategies are in place to achieve universal access to high quality health services for Maternal, Newborn, Child and Adolescent Health (MNCAH), and increase coverage and quality of effective interventions among pregnant women, newborns, children and adolescents, and to create mechanisms to measure the impact of those strategies.

Description of duties:

- Coordinate the MCA Department's work in relation to estimations of causes, timing, and risk factors associated with mortality, morbidity, health behaviours, and risk and protective factors for adolescents, including conditions associated with non-communicable diseases through childhood and adolescence, as well as reproductive health related conditions.
- Lead the work in statistical modelling and costing related to adolescent health.
- Lead the development, implementation and coordination of a framework to monitor and evaluate MNCAH programme activities and promote the use of standard indicators, tools and methods for all age-groups and at all levels.
- Lead the work related to monitoring and evaluation of the implementation of global standards for Adolescent Friendly Health Services.
- Lead and promote the effective use of health information related to MNCAH and especially adolescents, including indicators, health information systems and monitoring and evaluating results.
- Ensure wide dissemination of monitoring and evaluation results including indicators uploaded in the Global Health Observatory.
- Coordinate and monitor status of selected indicators of progress, coverage and quality of interventions and outcomes globally and provide feedback to all concerned.
- Promote the use of results of monitoring and evaluation to enhance accountability.
- Develop funding proposals for and support implementation of impact evaluations in MNCAH programmes with special attention to adolescents.
- Lead capacity-building in programme monitoring and provide technical advice to counterparts in Member States, providing guidance in monitoring, evaluating and conducting periodic programme reviews on maternal, newborn, child and adolescent health programmes.
- Establish and coordinate effective communication and linkages with other relevant WHO programmes as well as other UN agencies and partners engaged in activities in monitoring and evaluation.
- Assume primary responsibility to ensure that tools and guidelines, including indicators, are technically appropriate and consistent across all groups.
- Prepare technical reports, scientific papers and documents on programme monitoring and evaluation.
- Main achievements include: 1. Coordination and timely release of updated estimates of cause specific mortality and morbidity among adolescents and health behaviours and risk factors for noncommunicable diseases (NCDs) and reproductive health conditions.

2. Monitoring and evaluation data made available to decision makers and used in MNCAH programming.
3. Increase WHO visibility in activities within and outside the Organization related to monitoring, evaluating, and using data for advocacy, policy and programming.
4. Publications on monitoring and evaluation findings, especially on adolescent health.

REQUIRED QUALIFICATIONS

Education:

Essential:

A degree in medicine, or an advanced level degree in another health related specialty. A post graduate degree in epidemiology from a recognized university. Training in advanced statistical packages including modeling.

Desirable:

Postgraduate training in programme evaluation with particular reference to adolescent health in developing countries. Training in Health Economics.

Skills:

Ability to identify priority issues on the epidemiology of MNCAH with special emphasis on adolescent health; ability to develop and build consensus on adolescent health epidemiological estimates, indicators, methods and instruments to measure them. Ability to establish and maintain effective working relationships with international and national staff at all levels. Ability to manage evaluations and produce reports and papers for dissemination. Ability to present clearly in oral and written presentations. Knowledge of WHO procedures. Working knowledge of spreadsheets and statistical software. Competencies:

1. Producing results
2. Communicating in a credible and effective way
3. Building and promoting partnerships across the organization and beyond
4. Fostering integration and teamwork
5. Ensuring the effective use of resources

Experience:

Essential:

10 years' experience in MNCAH epidemiology, programme monitoring, review and evaluation at the national and international levels, particularly in adolescent health, and including experience in developing countries. Experience in statistical modelling. Experience in leading the planning and coordination of monitoring and evaluating health projects with a focus on adolescents. Extensive experience in collaboration and negotiation with Member States and funding agencies.

Desirable:

Competency in data management and analyses of large data sets. Experience in developing mortality and morbidity estimates, coordination of interagency projects, management of adolescent programmes. Experience in performing systematic reviews.

Languages:

Essential:

Expert knowledge of English or French and intermediate knowledge of the other language.

Additional Information:

Other similar positions at the same level may be filled from this vacancy notice.

This Vacancy Notice is published in English only.

Annual salary: (Net of tax)

US\$80 887 pa at single rate

US\$87 069 with primary dependants

Post Adjustment: 108.8 % of the above figure(s).

This percentage is to be considered as indicative since variations may occur each month either upwards or downwards due to currency exchange rate fluctuations or inflation.

A written test and interviews may be used as a form of screening

Online applications are strongly encouraged to enable WHO to store your profile in a permanent database. Please visit WHO's e-Recruitment website at: www.who.int/employment. The system provides instructions for online application procedures.

All applicants are encouraged to apply online as soon as possible after the vacancy has been posted and well before the deadline stated in the vacancy announcement.

WHO is committed to workforce diversity.

Any appointment/extension of appointment is subject to WHO Staff Regulations, Staff Rules and Manual. Only candidates under serious consideration will be contacted.

Currently accepting applications

Off-line applications should be sent to:

World Health Organization
c/o GMG/HRD/HRQ
20, Avenue Appia
CH-1211 Geneva 27

Fax number: +41 22 7901 4864



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